

## Guide-in-Training Next Steps

Congratulations on completing the TRTA Guide Training! You are now a Guide-in-Training, AKA GIT. With the following checklist, you will demonstrate and put your skills to the test by joining Guided Public Hikes & Segment Hikes led by experienced guides who will show you the ropes and allow you to practice your guiding skills. Upon successfully completing a required skill in the presence of a bonafied guide, you will be checked off on that item. Once you complete the checklist and confidently demonstrate all required guiding abilities, you will advance to become an official member of the TRTA Guide Team.

Your first step as a GIT is to complete an observation hike. You will not be “evaluated” on your performance or check anything off of your checklist. This hike is simply for you to become familiar with the processes and flow of a TRTA hike. If you are a past Segment or Thru Hike participant, you do not have to complete the observation hike and can immediately get this item checked off by the Outdoor Programs Director.

This checklist is a mandatory requirement for each GIT prior to advancing to the position of a TRTA Guide. As a GIT, you are responsible for your own checklist. At the hike, communicate with the hike’s guide team which skills you would like to demonstrate and complete and have the guide initial accordingly.

The goal of the GIT program is not to complete the checklist as fast as possible but to understand that there are important processes that TRTA Guides must be experienced with and able to perform on each hike. You should take adequate time to complete the checklist and not rush this training opportunity, which will assist in your competency and confidence as a TRTA Guide. You may request additional time, assistance, or mentoring by contacting the Outdoor Programs Director or other guides.

The TRTA reserves the right to evaluate volunteers for their fit with TRTA programs and to carry out the TRTA mission as a volunteer guide.

Don’t let the list below frighten you. Chances are you’ve already done or are familiar with a lot of the below skills. You just need to show us that you can do it and you’re good to go!

## Guide-in-Training Checklist:

All items must be satisfactorily completed, initialed and dated by a TRTA Guide/Staff. GITs are responsible for their own checklists.

\*If a situation doesn't naturally present itself, discuss/demonstrate item with guide/staff.

<u>Task Checklist</u>	<u>Guide Initial</u>	<u>Date</u>
<b>• Hard Skill</b>		
<input type="checkbox"/> Give a Trailhead Talk at the beginning of the hike	_____	_____
<input type="checkbox"/> Give a Trailhead Talk at the end of the hike	_____	_____
<input type="checkbox"/> Discuss and demonstrate Leave No Trace principles	_____	_____
<input type="checkbox"/> Discuss TRTA structure, mission and programs	_____	_____
<input type="checkbox"/> Demonstrate good physical fitness	_____	_____
<input type="checkbox"/> Verbalize hike safety; TRTA Emergency Action Plan	_____	_____
<input type="checkbox"/> Effectively communicate as leader	_____	_____
<input type="checkbox"/> Present a positive and commanding attitude on safety	_____	_____
<input type="checkbox"/> Show competency in route finding and navigation skills	_____	_____
<input type="checkbox"/> Know and have the appropriate gear and clothing	_____	_____
<input type="checkbox"/> Understand TRTA forms and documents	_____	_____
<input type="checkbox"/> Submit Wilderness 1 <sup>st</sup> Aid /CPR certification	_____	_____
<b>• Soft Skill</b>		
<input type="checkbox"/> Verbalize that you are observant of the hike 'pace'	_____	_____
<input type="checkbox"/> Show enthusiasm for the hike and the people in it	_____	_____
<input type="checkbox"/> Demonstrate empathy and sensitivity to participants	_____	_____
<input type="checkbox"/> Slow or 'rabbit' participants	_____	_____
<input type="checkbox"/> Mitigate disruptive participants	_____	_____
<input type="checkbox"/> Ability to time/pace hike	_____	_____
<input type="checkbox"/> Understand group awareness	_____	_____
<b>• TRTA Emergency Communication</b>		
<input type="checkbox"/> Show competency with emergency communication	_____	_____
<input type="checkbox"/> Know who and how to make contact in an emergency	_____	_____

Observation Hike completed on: \_\_\_\_\_ with Guide: \_\_\_\_\_

Pre-Hike completed on: \_\_\_\_\_ with Guide: \_\_\_\_\_

Hike #1 completed on: \_\_\_\_\_ with Guide: \_\_\_\_\_

Hike #2 completed on: \_\_\_\_\_ with Guide: \_\_\_\_\_

By signing below, I grant the Tahoe Rim Trail Association the right to terminate my engagement, volunteer or other, in the Tahoe Rim Trail Association at any time.

Guide in Training Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Guide in Training Name: \_\_\_\_\_

Return this form to the Outdoor Programs Director when complete.