



Board Member Job Description

The Tahoe Rim Trail Association is a 501(c)3 organization founded in 1981 to complete the 165-mile Tahoe Rim Trail. Since 1981, the Tahoe Rim Trail Association has been a leader in recreation in the Tahoe Basin working to enhance and maintain the Tahoe Rim Trail System, practice and inspire stewardship, and preserve access to the natural beauty of the Lake Tahoe Region.

Expectations of the Board of Directors as a Whole

The Association is led by a dedicated Board of Directors that oversees a small staff and impressive volunteer force. As the highest leadership body of the organization and to satisfy its fiduciary duties the board is responsible for:

- determining the mission and purposes of the organization
- selecting and evaluating the performance of the Executive Director
- strategic and organizational planning
- ensuring strong fiduciary oversight and financial management
- fundraising and resource development
- approving and monitoring the organization's programs and services
- enhancing the organization's public image
- assessing its own performance as the governing body of the organization

Expectations of Individual Board Members

Board Members of the Tahoe Rim Trail Association are often the spokespeople and public face of the organization. Therefore, members should be well versed in the organization's mission, policies, programs, and needs. Each individual board member is expected to:

- thoughtfully read and understand the organization's financial statements
- serve as an active advocate and ambassador for the organization and fully engage in identifying and securing the financial resources and partnerships necessary for the organization to advance its mission
- leverage connections, networks, and resources to develop collective action to achieve the organization's mission
- give a meaningful personal financial donation
- possess leadership capability within the community and region
- help identify personal connections that can benefit the organization's fundraising and reputational standing, and can influence public policy
- prepare for, attend, and conscientiously participate in board meetings
- participate in one or more committees
- hire and evaluate the Executive Director
- keep board deliberations confidential
- abide and support the vote of the board majority
- avoid conflict of interest, situations of perceived conflicts, and withdraw from discussions/avoid voting where conflicts may exist
- represent the TRTA and not any specific constituency (i.e. hiker, biker, equestrian)

Board Member Terms/Participation

Board members are elected for a three-year term and may be re-elected for additional terms. Board meetings are held remotely each month. On a quarterly basis, hybrid meetings are scheduled with members at the Tahoe Rim Trail Association office in Stateline, NV, and online.

Qualifications

Tahoe Rim Trail Association Board Members are leaders within the organization's volunteer base and/or the region's business, government, philanthropy, and/or the nonprofit sector.

Ideal candidates will have the following qualifications:

- Experience, expertise, or background in marketing/media, financial management, environmental planning, public agencies/government, law, medical advising, sustainable recreation, nonprofit management, outdoor/environmental education, human resources, fundraising, trail building, and/or significant business and community connections
- A commitment to and understanding of the Tahoe Rim Trail Association's work
- Willingness to take on leadership roles within the Tahoe Rim Trail Association's Board of Directors
- Diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for the Tahoe Rim Trail, recreation, and Tahoe's wild spaces

Service on the Tahoe Rim Trail Association's Board of Directors is without remuneration, except for approved travel and accommodation costs in relation to Board Members' duties.